

# UK Early Career Researcher Jobs in HEP and Industry

Organised by the UK ECFA ECR Panel  
(Julia Allen, Patrick Dougan, Atanu Modak, Holly Pacey)

University of Birmingham, 24th June 2024



UNIVERSITY OF  
BIRMINGHAM

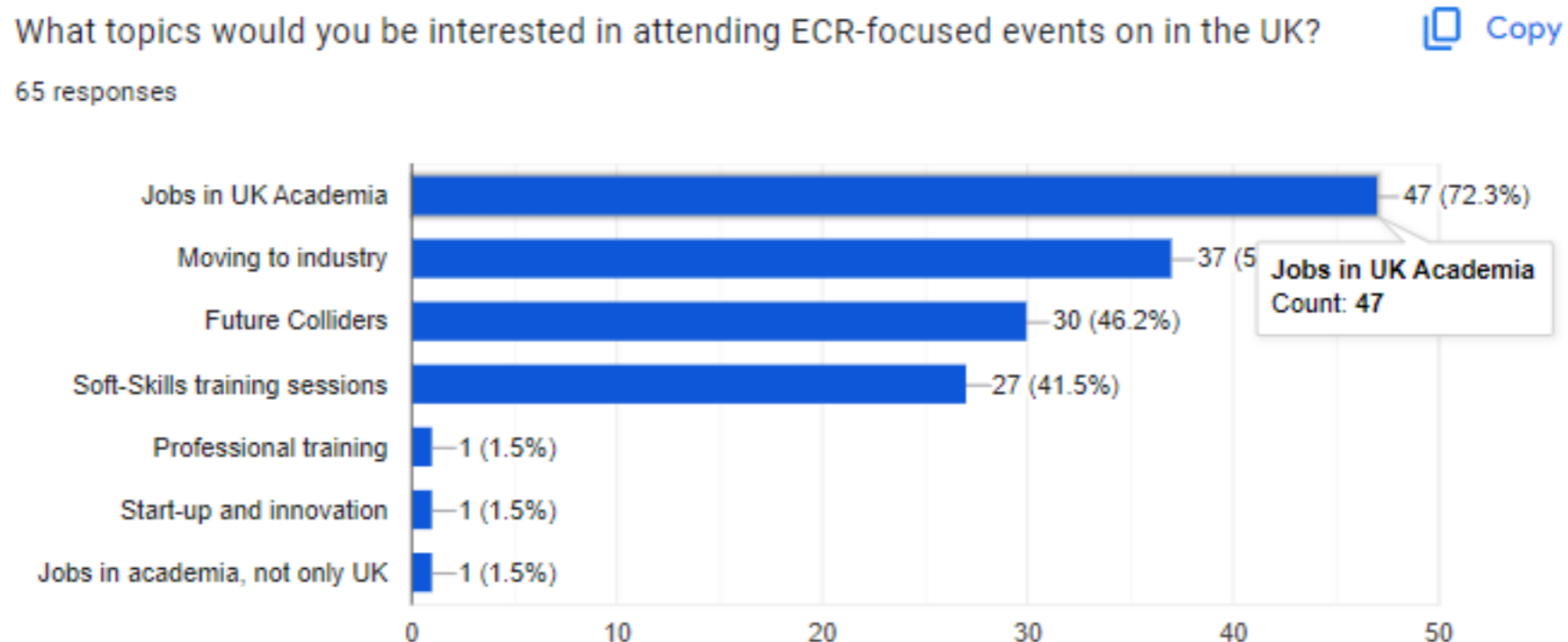
**IOP** | Institute of Physics  
High Energy Particle  
Physics Group

**ECFA**

European Committee for Future Accelerators

# ECFA ECR Panel

- “The objective of the ECFA Early-Career Researcher (ECR) Panel is for its members to discuss all aspects that contribute in a broad sense to the future of the research field of particle physics. In its advisory role to ECFA, the panel reports to ECFA on a regular basis.”
- Our recent **SURVEY** of UK ECRs covers a broad range of topics from career prospects, diversity & inclusion, work-life balance, research recognition and the future of the field (closing soon, still time to contribute!)
- We found demand for a ECR event focused on careers... and voila
- Full survey results will be published on arxiv later this year



# Agenda

## HEP Careers 101

**Dr Jenny Woods**  
Senior Research  
Facilitator,  
Oxford Physics

12:00	<b>Intro</b> <i>Physics West Building, room W117 / Lecture Theatre, University of Birmingham</i>	12:00 - 12:05
	<b>UK HEP-ex Careers 101</b> <i>Physics West Building, room W117 / Lecture Theatre, University of Birmingham</i>	12:05 - 12:35
	<b>Recent Hires Survey results</b> <i>Physics West Building, room W117 / Lecture Theatre, University of Birmingham</i>	12:45 - 12:55
13:00	<b>Lunch</b>  <i>Room 125 Vinen Room, University of Birmingham</i>	13:00 - 13:50
14:00	<b>Academia -&gt; Industry Panellist introductions</b> <i>Physics West Building, room W117 / Lecture Theatre, University of Birmingham</i>	13:50 - 14:15
	<b>Panel: Academia -&gt; Industry Perspectives</b>  <i>Physics West Building, room W117 / Lecture Theatre, University of Birmingham</i>	14:15 - 15:10
15:00	<b>Refreshments break</b> <i>Physics West Building, room W117 / Lecture Theatre, University of Birmingham</i>	15:10 - 15:30
	<b>Panel: ECR Perspectives</b>  <i>Physics West Building, room W117 / Lecture Theatre, University of Birmingham</i>	15:30 - 16:25
16:00	<b>Panel: Senior Perspectives</b>  <i>Physics West Building, room W117 / Lecture Theatre, University of Birmingham</i>	16:30 - 17:25
17:00	<b>Closeout</b> <i>Physics West Building, room W117 / Lecture Theatre, University of Birmingham</i>	17:25 - 17:30

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## Recent UK Hires Survey Summary

**Holly Pacey**

Preliminary results from  
surveying those who  
have acquired  
permanent positions in  
the UK since 2014

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## Industry Perspectives Panel

Insights from moving to Industry jobs across a variety of sectors

Submit questions on [Slido](#) now!

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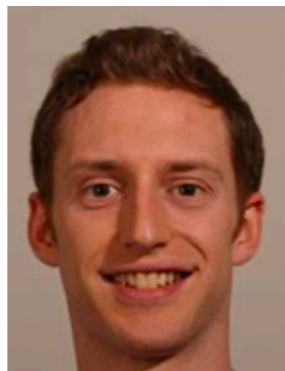


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## ECR Perspectives Panel

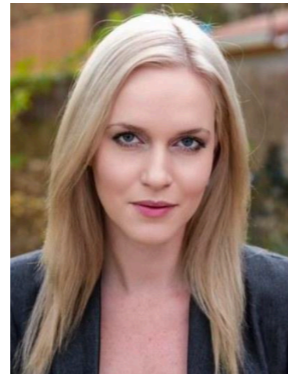
Recent successes in acquiring  
Postdocs, Fellowships &  
Permanent positions in the UK

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## Senior Perspectives Panel

Viewpoints from the other side of the hiring/fellowship panel

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